



Right to Work or Right to Worse

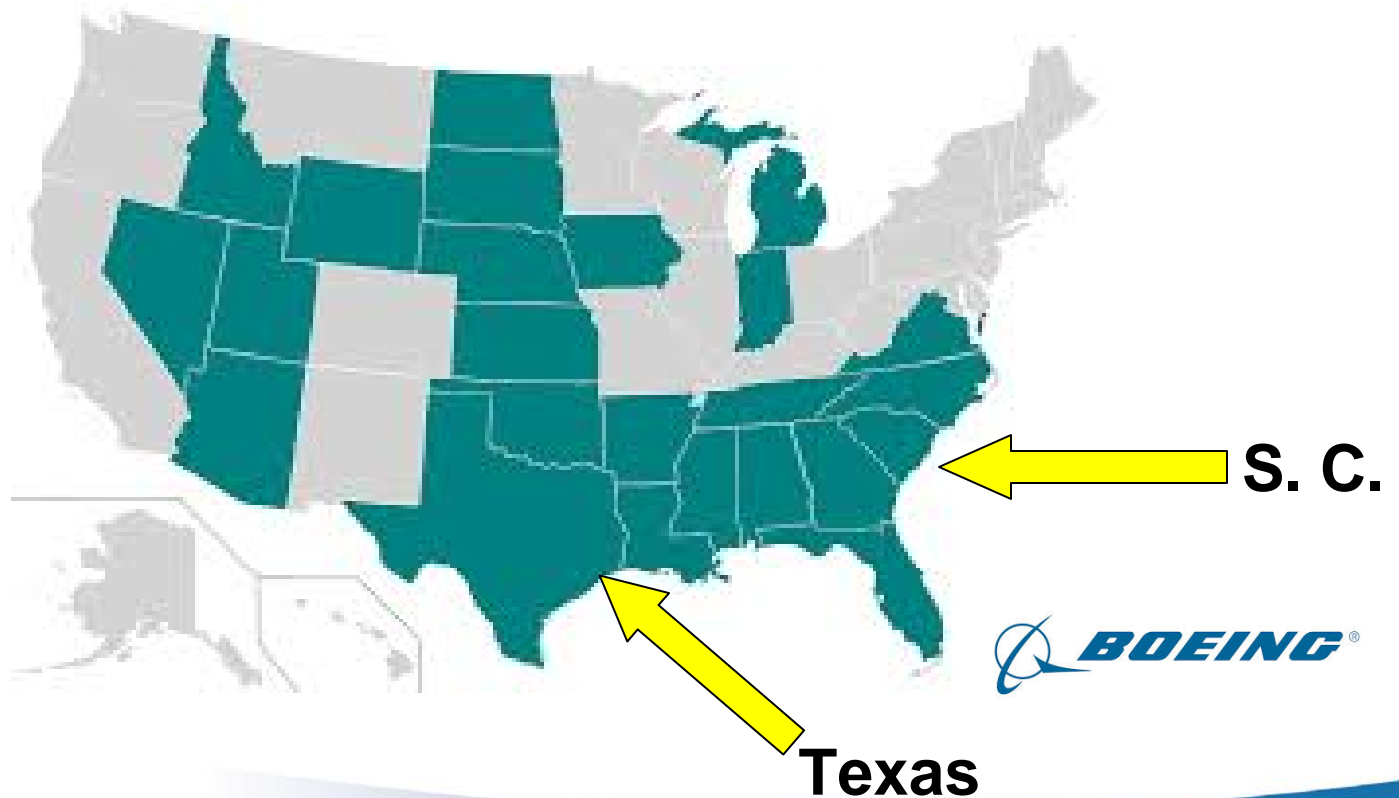
2013 Solutions Summit

Nov. 12-13, 2013

Washington Policy Center

Right to Work for Washington

- RTW States (Green)





Right to Work for Washington

- **24 States now RTW**
- **Boeing uses RTW as a hammer**
- **IAM 751 boasted of WA as #4 most unionized state in country in advance of 2008 strike**
- **WA Dept of Commerce cites union presence as one reason companies located in RTW states (2009)**



Right to Work for Washington

- **Advantages for Companies**
 - **Lower Labor costs**
 - **Lower benefit costs**
 - **Flexible work rules**
 - **Management flexibility**



Right to Worse (Union's perspective)

- **Disadvantages of Right to Work**
 - **Lower family wages**
 - **Worse benefits**
 - **Employer can run roughshod over workers**
 - **Lower state income revenues**
 - **Poorer school funding**



What should WA do?

- Engage in a conversation
- Commission an *independent* study from a neutral third party
 - Don't seek the answers you *want*; get a true study of pros and cons
- Consider as part of a package of business climate reforms
 - Bruce Chandler says RTW alone isn't going to achieve much



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